UK Foundation Programme Commencing August 2018 (FP 2018)
Person Specification
For Academic FP within the Northern Foundation School (August 2018)

<table>
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<th>CRITERIA</th>
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| Eligibility | ESSENTIAL CRITERIA  
Applicants must meet the requirements set out in the UK Foundation Programme 2018 Eligibility Criteria. | Eligibility checking |
| Qualifications | ESSENTIAL CRITERIA  
The applicant must have achieved, or expect to achieve, a primary medical qualification as recognised by the General Medical Council (GMC) by the start of the UK Foundation Programme 2018. | Eligibility checking |
| | DESIRABLE CRITERIA  
Additional qualifications, e.g. BSc, MRes, PhD or equivalent | Application |
| Clinical Knowledge & Skills | ESSENTIAL CRITERIA  
The applicant must be familiar with and be able to demonstrate an understanding of the major principles of the GMC’s *Good Medical Practice (2013)* including:  
- Knowledge, skills and performance  
- Safety and quality  
- Communication, partnership and teamwork  
- Maintaining trust  
The applicant must demonstrate an understanding of the outcomes to be achieved in the UK Foundation Programme as set out in the GMC’s *The Trainee Doctor (2011)*. | Application²/ pre-employment screening  
Clinical assessment *(where appropriate)* |
| Language & Communication Skills | ESSENTIAL CRITERIA  
The applicant must demonstrate skills in listening, reading, writing and speaking in English language that enable effective communication about medical topics with patients and colleagues, as set out in the GMC’s *Good Medical Practice (2013)*. | Application²/ pre-employment screening  
Clinical assessment *(where appropriate)* |

¹ Please note that whenever General Medical Council documents are referenced, it is possible that revised versions will be produced after the UKFPO’s information has been published. Therefore, applicants should always refer to the most up-to-date version of these publications.
### Attributes

**ESSENTIAL CRITERIA**

The applicant must demonstrate:

- an understanding of the importance of the patient as the central focus of care
- the ability to prioritise tasks and information and take appropriate decisions
- an understanding of the importance of working effectively with others
- the ability to communicate effectively with both colleagues and patients
- initiative and the ability to deal effectively with pressure and/or challenge
- commitment to learning and continued professional development
- self-awareness and insight into the boundaries of their own abilities
- an understanding of the principles of equality and diversity.

**Application^2/pre-employment screening**

**Clinical assessment** (where appropriate)

**DESIABLE CRITERIA**

The applicant should demonstrate:

- educational reasons for applying for an Academic FP
- an understanding and commitment to an academic career (e.g. through elective or Student Selected Module)
- academic achievements (e.g. through evidence of peer reviewed publications, prizes during degree, presentation or work at national/international meetings, 1st class honours for intercalated degree)

**Application/AFP interview**

### Probit

**ESSENTIAL CRITERIA**

The applicant must demonstrate appropriate professional behaviour, i.e. integrity, honesty, confidentiality as set out in the GMC’s *Good Medical Practice (2013)*. By the start of the programme, the applicant must demonstrate criminal record and barring clearance at the appropriate level and complete all other pre-employment requirements according to current government legislation.

**Application^2/pre-employment screening**

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2 Please note that the Application includes the Situational Judgement Test (SJT)

**NB:** BLUE CRITERIA IS LOCAL NORTHERN FOUNDATION SCHOOL AFP CRITERIA (DESIRABLE). BLACK IS THE NATIONAL PERSON SPECIFICATION OUTLINING ALL ESSENTIAL CRITERIA